

## Civility and Acceptable Use Policy

The City of Kalispell utilizes this site to enhance respectful communication with its citizens. Civility is an important part of who we are as a community. As such, we ask that you treat each other and city employees with consideration and respect while visiting this site. If you wish to comment or post material on this site you do so with the understanding that you agree to comply with this civility and acceptable use policy and its standards of use as an initial and ongoing condition of your use.

When engaging with the City of Kalispell through the City's social media sites, you agree to the following:

1. Every comment or posting you make to the City of Kalispell social media site is a public record and may be disseminated, reproduced or copied by the City or any other person without any further action by the poster or without notice by the city of such. **You agree you have no reasonable expectation of privacy in anything you post to a City social media site.**
2. Comments must be related to the posted topic for the City's social media page or post. The City of Kalispell social media accounts are not meant for comments that do not directly relate to the purpose or topic of the social media website or for service complaints. For general comments or communications concerning a department, please contact the department directly by phone, email or in person.
3. Comments posted to these sites are monitored by City employees and, while comments will not be edited by the City, a comment (or an appropriate portion thereof) may be removed or restricted if it violates any part of this policy.
4. When you post you are subject to the policies, rules and regulations (i.e. the Terms of Service (TOS)) of the host site. Information (photos, videos, etc.) you share with or post to official City of Kalispell pages may be used by the host site for their own purposes. Please refer to the host website's Terms of Service for further information.
5. Comments containing any of the following forms of content shall not be allowed and may be removed by the City without notice to you:
  - a. Comments promoting or opposing any person campaigning for election to a political office or ballot issues;
  - b. Promotion or advertisement of a business or commercial enterprise or solicitation of commerce;
  - c. The use of profane, obscene, threatening or harassing language;

- d. Personal attacks of any kind;
- e. Comments that promotes, fosters, or perpetuates discrimination on the basis of race, color, religion, creed, sex, age, marital status, national origin, or actual or perceived sexual orientation, gender identity or disability as well as any other category protected by federal, state or local law;
- f. Sexual content or links to sexual content;
- g. Comments that violate the protected privacy interests of any person;
- h. Comments advocating illegal activity;
- i. Content that violates a legal ownership interest or copyright law of any other party; and
- j. Information that may compromise the safety or security of the public or public systems.

This Civility and Acceptable Use Policy is subject to amendment or modification at any time. Questions or concerns regarding the City of Kalispell's social media activity, the City's Social Media Policy or this Civility and Acceptable Use Policy should be sent to [cityclerk@kalispell.com](mailto:cityclerk@kalispell.com).

**By commenting or posting material to any City of Kalispell social media site you agree that every time you visit this site or any other City internet site you will be bound by the terms of this Civility and Acceptable Use Policy.**